

# LiveWorkPlay.ca EMPLOYMENT SUPPORT MODEL

#### FOR EMPLOYERS

#### **RECRUITMENT AND SELECTION**

Manager of Employment Partnerships

**Employment Supports Model Presentation** 

**Department Heads** 

**Inclusion Specialist** 

Workplace Assessment and Job Analysis

Hiring Managers & Direct Supervisors

LiveWorkPlay Employment Team will identify potential candidates best suited for the employment opportunity based on the Workplace Assessment and Job Analysis

**Inclusion Specialist** 

Candidate introductions and supported interviews

Hiring and Direct Managers

## **DECISION TO HIRE- CANDIDATE SELECTED**

#### TRAINING PLAN DEVELOPMENT

**Inclusion Specialist** 

In collaboration with the Direct
Supervisor, based on the Workplace
Assessment and Job Analysis and the
needs of the new employee, the
Inclusion Specialist will develop a
training plan to be implemented by the
Direct Supervisor.

**Direct Supervisor (s)** 

### **DEVELOPING A MORE INCLUSIVE WORKPLACE**

**Employment Team Rep** 

**Inclusion Workshop** 

Co-workers, Managers, Supervisors

## **ON-GOING CONSULTATION**

**Inclusion Specialist** 

By request, perform new task analysis, develop new training plan and share with the supervisor, who will implement the plan with the new employee

By request, provide consultation and provide recommendations for solutions that can be implemented by supervisor.

Co-workers, Managers, Supervisors