



## FOR EMPLOYERS

### RECRUITMENT AND SELECTION

Manager of Employment Partnerships

Employment Supports Model Presentation

Department Heads

Inclusion Specialist

Workplace Assessment and Job Analysis

Hiring Managers & Direct Supervisors

LiveWorkPlay Employment Team will identify potential candidates best suited for the employment opportunity based on the Workplace Assessment and Job Analysis

Inclusion Specialist

Candidate introductions and supported interviews

Hiring and Direct Managers

### DECISION TO HIRE- CANDIDATE SELECTED

### TRAINING PLAN DEVELOPMENT

Inclusion Specialist

In collaboration with the Direct Supervisor, based on the Workplace Assessment and Job Analysis and the needs of the new employee, the Inclusion Specialist will develop a training plan to be implemented by the Direct Supervisor.

Direct Supervisor (s)

### DEVELOPING A MORE INCLUSIVE WORKPLACE

Employment Team Rep

Inclusion Workshop

Co-workers, Managers, Supervisors

### ON-GOING CONSULTATION

Inclusion Specialist

By request, perform new task analysis, develop new training plan and share with the supervisor, who will implement the plan with the new employee

Co-workers, Managers, Supervisors

By request, provide consultation and provide recommendations for solutions that can be implemented by supervisor.