

LiveWorkPlay.ca

WHERE POSSIBILITIES TAKE FLIGHT

Telling Our Stories,
Championing Our Inclusive Values:
WHY(It) Matters



Community Living Ontario Presents:
INSPIRING POSSIBILITIES
AGM & CONFERENCE 2023

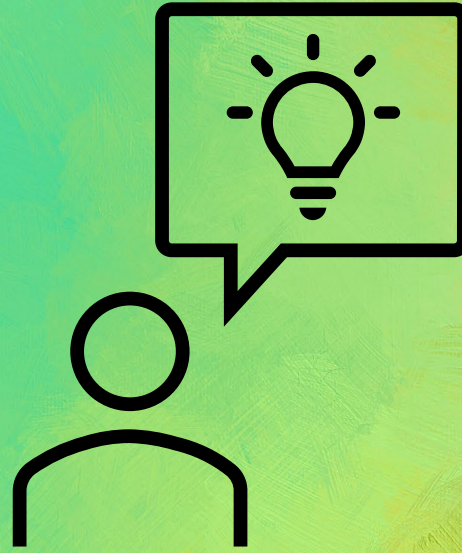


bzbz.ca/clo2023

A Blast from the Past!

It's been a long time – what was the message then? How does the message differ from the principles of today?

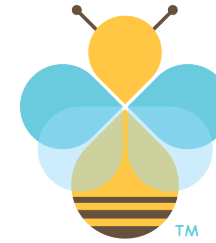




Your Thoughts?

What positive or negative messages did you notice?





Mission

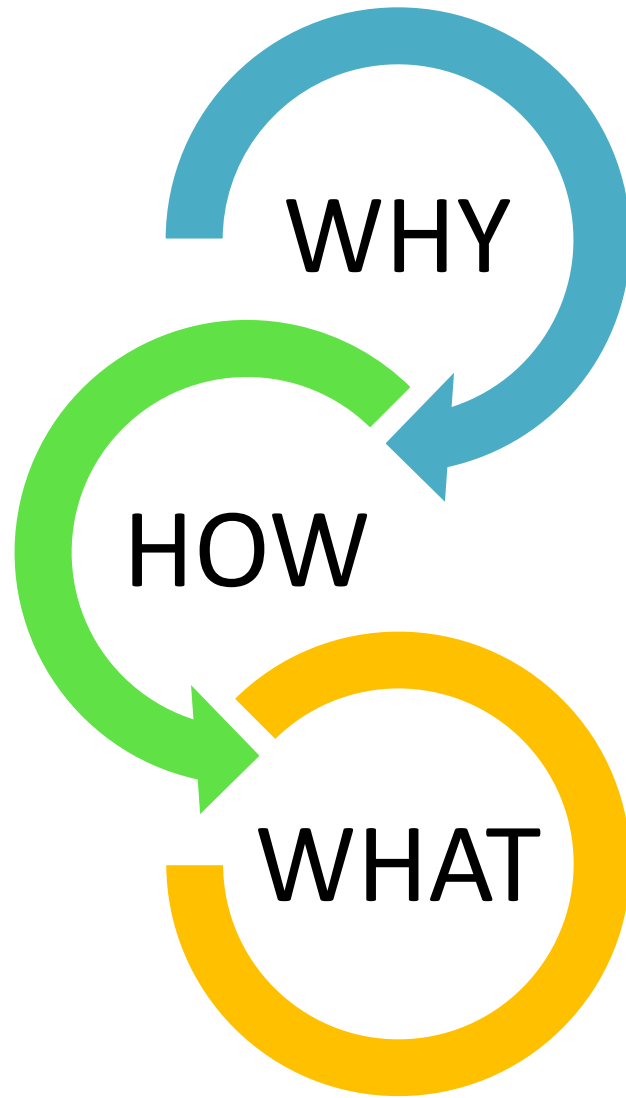
LiveWorkPlay helps the community welcome and include people with intellectual disabilities, autistic persons, and individuals with a dual diagnosis to live, work, and play as valued citizens.



Today's Agenda

- Start with *WHY*
- *Just Enough Support*
- Considerations for Communications
- This is BIGGER than any one agency...
- SHOW our VALUES
- Pitfalls in Messaging
- Honour your Influencers
- Celebrate Success
- Your Turn with a STORY





= the Purpose (Belief)

LiveWorkPlay– We believe in a community where everyone belongs.

= the Process

LiveWorkPlay– We help the community welcome and include people with intellectual disabilities, autistic persons, and individuals with a dual-diagnosis to live, work, and play as valued citizens.

= the Result

LiveWorkPlay– People with intellectual disabilities and/or autistic persons are valuable contributors to the diversity of our community and to the human family.

JUST ENOUGH SUPPORT: THE SEVEN PRINCIPLES



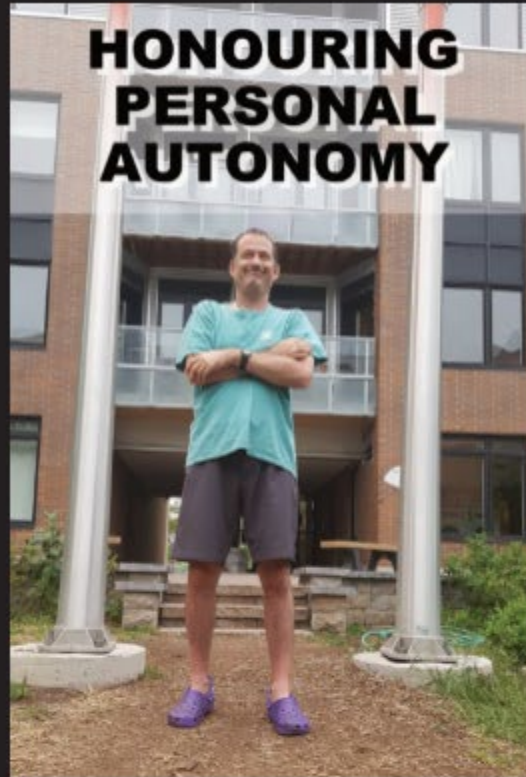
PERSON-CENTRED THINKING



ALWAYS BUILDING BRIDGES



ASSETS-BASED SOLUTIONS



**HONOURING
PERSONAL
AUTONOMY**



AUTHENTIC VALUED ROLES



COMMUNITY-FIRST APPROACH



BARRIER-BUSTING TECH



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Communications

Don't try to do inclusion without it...



People who say it cannot be done should not interrupt those who are doing it. ~ George Bernard Shaw



You have to believe what you're saying if you're going to convince me. I just can't break that rule, even if I want to. ~ Ashly Lorenzana





Considerations for Communications

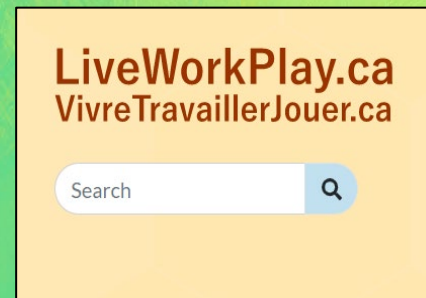
What if we say we “do inclusion” but the community is getting a different message?

How do we ensure that our values and principles are reflected in our communications?

How do we work with individuals, families, and partners for shared communications values?



If Inclusion Falls in the Forest... Make Sure Somebody Hears! (the HOW and WHAT connected to the WHY)



This is MUCH BIGGER than the work of any one individual or agency...



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...

“People should not have their rights stripped away because our systems haven’t figured out how to catch up with those rights”

Maggie and family have worked so hard to ensure she lives her life to the fullest, including how she makes decisions [#onpoli](#)



thestar.com

The Ontario government has given Maggie an ultimatum: the disabled teen ca...
The Ministry of Health will cut the funding Maggie Hickey uses for caregivers unless her parents impose guardianship over her.



From Presence to Citizenship - De la présence à la citoyenneté - Canada

May 29, 2022 · 🌐

...

A tragic aspect of Canadian and Ontario history with a story that remains largely untold and certainly unknown to the vast majority of citizens. Until we understand our institutional past we cannot recognize and respond to current day institutionalization, which is resurgent in new forms.





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thestar.com

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...



...it's a MOVEMENT and TOGETHER
we need to keep building it!



Human Rights, Social Justice, Inclusion:

WE are not on the sidelines, we have
ALLIES, and we are all in this TOGETHER!



From Presence
To Citizenship



De la présence à
la citoyenneté

a learning community — une communauté d'apprentissage



Canadian Association for Supported Employment
L'Association Canadienne de soutien à l'emploi





It's not always "**BIG NEWS**" that matters the most, small victories in daily life can send powerful messages.





What we celebrate
says a lot about what we
think is important:
What values and
principles are we
communicating with the
choices we make and the
messages we share?



Taking-on Stereotypes and Promoting the Dignity of Risk Through Positive Messaging!



There's a challenging line to walk when you are intentionally developing relationships between people with intellectual disabilities and people who identify as neurotypical.

What are some potential pitfalls of the messaging around such efforts?



LiveWorkPlay is with Phil Landreville.

October 19, 2021 · 🌐

We just love it when we can introduce two people and a friendship blossoms! Phil and Paige started hanging out two and a half years ago and regularly get their fitness on walking around the canal. They also just celebrated Phil's birthday recently with some cupcakes Paige whipped up! 🍰



Inclusion is Being in the Game... AND at the Afterparty!

I'm currently at the Senate Pub and Eatery for the Ottawa Rec Sports end of season trophy party and who do I run into but [Chris Jones](#) and his team celebrating with their trophy!





Canadian Hockey League

@CHLHockey



LiveWorkPlay

Published by Keenan G Wellar · 17 June 2021 ·



"Pandemic Silver Linings: Rediscovering & Reinvigorating Our Passion For The Environment & Helping Others" <https://liveworkplay.ca/2021/06/17/plogging/> check it out - what's PLOGGING?!? Cooper Gage knows... and you can be a part of it! 🌿 Fjällräven Fjällräven CBC Ottawa CBC Radio



Contributing.
Belonging.
Valued.



Coop is an invaluable member of the @Ottawa67sHockey with his positive attitude & relentless energy. There's a reason Coop announces the starting lineup - he takes care of the team and the players love him!

#NVW2021 | @OHLHockey





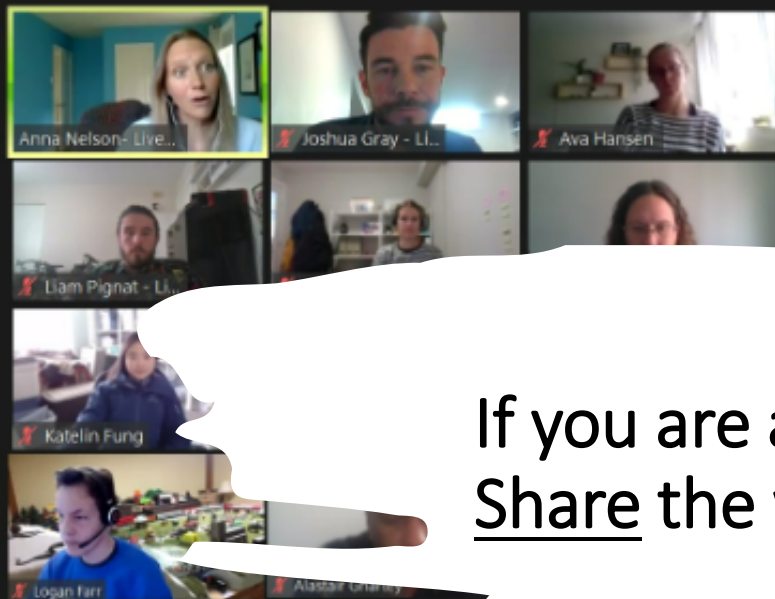
LiveWorkPlay

May 14, 2021 · 🌐

The [LiveWorkPlay](#) employment team enjoyed delivering an online Inclusion Workshop with [Parks Canada](#) staff in Alberta! The session was maxed out at 30 participants and it was a very energetic and productive time learning together about the thinking and actions that support intentionally inclusive and welcoming teams!



What does "inclusion" mean to YOU?



If you are a champion for inclusion...
Share the ways you learn, teach, and grow!



You, Anna Nelson, Joëlle Perrier-Olsen and 11 others



Like



Comment





LiveWorkPlay is at LiveWorkPlay.

March 4, 2021 · Ottawa · 🌐



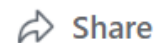
During the pandemic, LiveWorkPlay ramped up our use of online communications to promote our job-seekers and build relationships with employers. This has included our campaigns to profile individual job-seekers, and we've learned the value of incorporating photographs that help in showcasing the person's talents and experience. LiveWorkPlay isn't looking to replace the professional photography services in our community, but we have had to get creative in trying to ensure that everyone has a quality portrait for their employment profile, and in some cases, so they can establish a profile on LinkedIn and other social media. We thank Brent Cohen for giving permission to share the results of his photo session (conducted with safety protocols) with Liam Pignat from the LiveWorkPlay employment team. We think this photo does a great job of projecting Brent's engaging personality!



Put the work in to present people
with standards that are appropriate
to the context...
WHY is this important?

👍 You, Anthony Stratton, Carolyn Laura and 25 others

2 comments 6 shares



They said I could not do a
real job. But they forgot
to tell my boss.

Hear Jeremy's story.

<http://bzbz.ca/jrvmwork>



Employment is not the only
thing, but it's a **BIG** thing!



Honour your Influencers!





LiveWorkPlay posted a video to playlist LiveWorkPlay Winter Family Gathering 2021.

March 18, 2021 · 🌐

World Down Syndrome Day falls on a Sunday this year, so we thought we'd share this inspiring message from our spokesperson Analisa Kiskis a few days early! [#wdsd2021](#)

LiveWorkPlay.ca Commemoration



Analisa Kiskis

0:08 / 3:00

LIVWORKPLAY.CA

LiveWorkPlay Celebrates World Down Syndrome Day 2021 (March 21)

👍👏 You, Keenan G Wellar, Anthony Stratton and 32 others

👍 Like

💬 Comment



LiveWorkPlay is 😊 feeling happy.

Published by Keenan G Wellar · 13 July 2021 · 🌐

BREAKING (GOOD) NEWS! This week the LiveWorkPlay staff team is 100% fully vaccinated (two doses) and 90% of people with intellectual disabilities that we support in their home and community life are fully vaccinated! (It is not 100% for people we support for various reasons, but the relentless pursuit of appointments is not the reason). The general population in Ottawa is at about 50% so we are doing GREAT and everyone in the LiveWorkPlay community is showing leadership on making sure they are safe and others are safe too!




Leadership.
A socially valued role.





Journey to Belonging: Choice and Inclusion

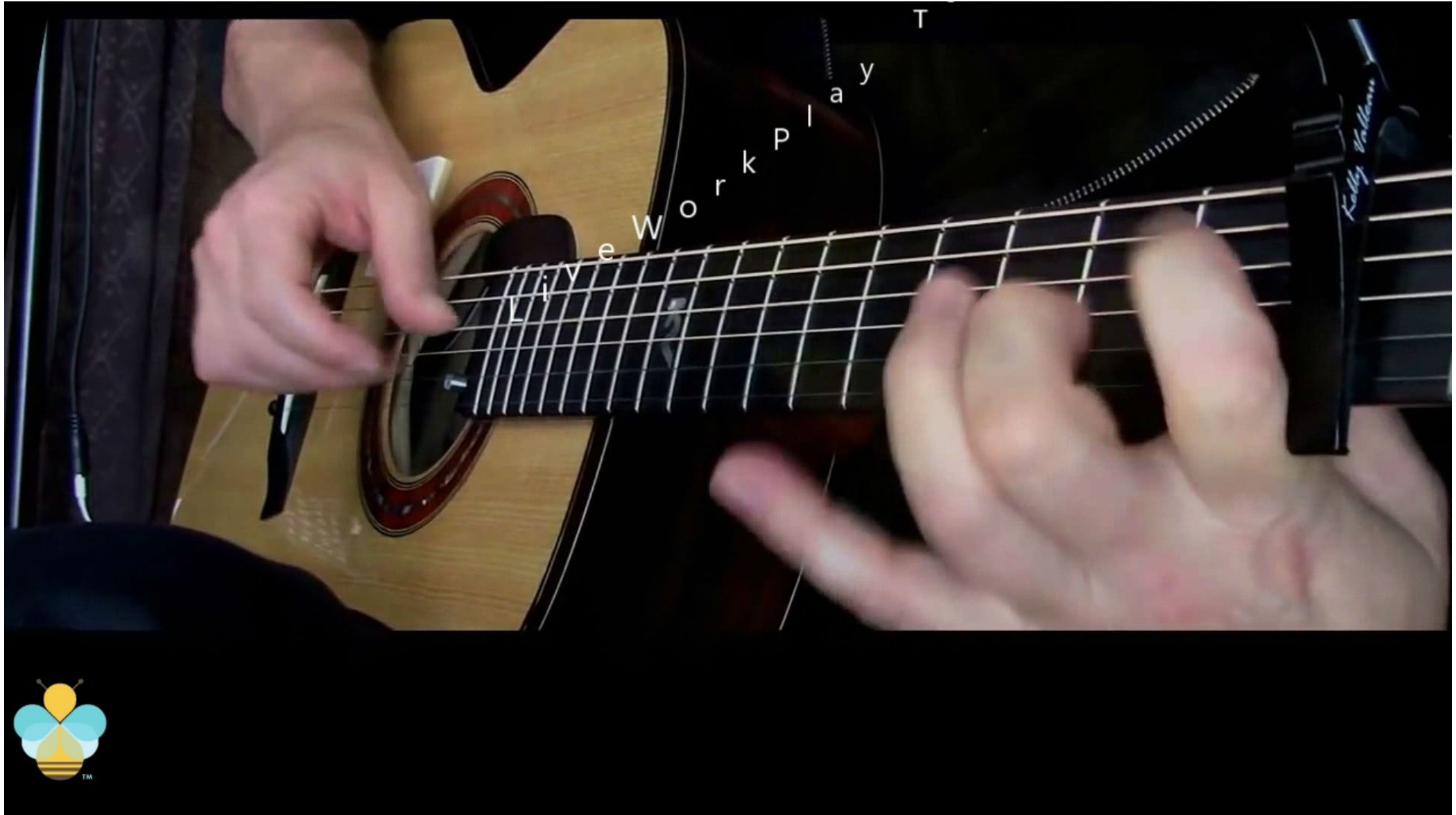
Developmental Services Reform Framework

Ontario 

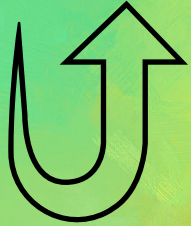
“The politics of inclusion” can be a risky business when dealing with funders. That’s just one reason why **partnerships in advocacy** are essential!



By the Numbers: Stories that Resonate!



Now it's your turn!



We are handing out four (4) different news or social media stories. They are all real examples. Details have been changed as the point of this exercise is not to criticize those behind the original stories. This is about using the values and principles we've discussed today not only for telling our own stories, but to help others learn how to better advocate for practices and storytelling that makes our communities more welcoming and inclusive.

INSTRUCTIONS

We will create working groups and hand you a story once they are ready. In your group, choose one person to be a reader and clearly read through the story. As a team, discuss what you hear, offering suggestions to make it a better story: one that aligns with our shared principles and values. You don't need to retell the entire story. It is OK to focus on a few key changes that are most important to your group.

Finally, choose a spokesperson to share one or more of the changes that you made as a group.

You will have 10-15 minutes. We will be checking in and available for help.

We'll let you know when it is time to start wrapping up and getting ready to share.





Connect with Your *WHY*

Through authenticity, creativity, and determination, we can deliver positive messages that will reach hearts and minds, and deliver change at all levels: Individual, Community, and Systemic.

YES, WE CAN!



Thank you!

From the team at LiveWorkPlay:

Julie.Kingstone@LiveWorkPlay.ca

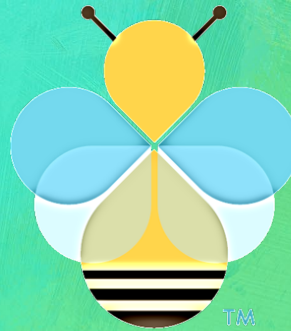
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