

Strategic Planning 2024-2027

What's New?

Third Sector Consulting

Mike Coxon

LiveWorkPlay Annual General Meeting June 17, 2024



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WHERE POSSIBILITIES TAKE FLIGHT

Employment Supports

- All former Ontario Disability Supports Program Employment Supports providers are now part of Employment Ontario (EO)
- Funding framework for specialist providers under EO provides 50% less funding as compared to funding under ODSP-Employment Supports, plus increased administration, and no funding for on-going support to people and employers to keep or advance in jobs
- LiveWorkPlay and other specialist providers across Ontario are advocating for changes to the funding framework, as the current funding is not enough to support employment outcomes for people furthest from the labour market



Community Supports



- Over 30 years the consumer price index has increased by 88% and service agencies have received a 3.8% increase to base budgets over the same period, putting major stress on organizations, which increases the risk of reduced or lost services for the people we support
- The Ministry of Children, Community, and Social Services (MCCSS) continues to provide updates on the Developmental Services Reform Policy Framework *Journey to Belonging (JTB): Choice and Inclusion* with no new information being shared
- We will work in collaboration with like-minded organizations to ensure that no matter what changes *JTB* brings, person-centred and community-based support and services continue, and must also be accessible for all

Co-Leader Succession Planning

- Workplace trends estimate that 40% of current Executive Directors in the non-profit sector will be retiring over the next 3 to 5 years
- This issue has been discussed openly with our Co-Leaders not only by this current Board of Directors, but by previous boards, and the process is one of collaboration
- Building leadership capacity within the organization is always at the core of a healthy executive succession plan
- Partnerships and strategic alliances between organizations is becoming the norm and we will be exploring opportunities of potential partnerships with like-minded organizations to sustain and expand the good that LiveWorkPlay brings to the people we support, their families, and the community



Next Steps



- The LiveWorkPlay Board of Directors in collaboration with Co-Leaders and Mike Coxon Third Sector Consulting will continue to explore these three strategic directions over the coming year
- In the immediate term, the priority is to work with other providers and advocacy partners to correct the deficiencies of the Employment Ontario system
- We look forward to sharing updates as they are available

Questions



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